Coverage for: Individual+Spouse, Family | Plan Type: Pharmacy

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit www.cvtrust.org/plan-documents. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cvtrust.org or call 1-800-288-9870 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Only for prescription drug coverage – \$0 Individual/\$0 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Preventive care, and prescription drug coverage are covered before you meet your deductible	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	See appropriate CVT medical plan SBC	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges, health care this plan does not cover, pharmacy copayments for members enrolled in Medicare Part D prescription benefits	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes, for a list of preferred providers, see www.caremark.com or call 1-888-354-6390	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.



All <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies. You may be responsible for paying additional <u>out-of-network</u> provider charges. You might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>).

Common		What You	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you visit a health	Primary care visit to treat an injury or illness	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
care <u>provider's</u> office	Specialist visit	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
or clinic	Preventive care/screening/immunization	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
If you have a test	Outpatient Diagnostic test (x-ray, blood work)	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
If you have a test	Outpatient Imaging (CT/PET scans, MRIs)	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.cvtrust.org/plandocuments	Generic drugs	\$7 copay/30 day prescription; \$15 copay/90 day prescription; deductible does not apply	100% up-front cost; paper claim may be submitted to request partial reimbursement		
	Preferred brand drugs	\$25 copay/30 day prescription; \$60 copay/90 day prescription; deductible does not apply	100% up-front cost; paper claim may be submitted to request partial reimbursement	Covers up to a 30 day supply (retail); 31-90	
	Non-preferred brand drugs	\$40 copay/30 day prescription; \$90 copay/90 day prescription; deductible does not apply	100% up-front cost; paper claim may be submitted to request partial reimbursement	day supply (mail order and CVS retail for maintenance medications). Generic medications are required in certain instances	
	Specialty drugs	Specialty <u>copays</u> follow	100% up-front cost; Not		

Common	Common What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Information
		(You will pay the least)	(You will pay the most)	Occupation to a 20 decreased a Decreation in attention
		the tier structure above.	payable if not filled through Caremark's separate specialty network	Covers up to a 30 day supply. Preauthorization required. Specialty medications must be filled through CVS Caremark specialty mail order.
				If you are enrolled in the PrudentRx Copay Program your out-of-pocket cost for covered specialty medications that are on the Exclusive Specialty Drug List will be \$0 when you fill at CVS Specialty®. If you do not enroll in the PrudentRx Copay Program, you will be subject to a 30% coinsurance for those specialty medications.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	See medical SBC	See medical SBC	Medical coverage provided by another vendor
surgery	Physician/surgeon fees	See medical SBC	See medical SBC	Medical coverage provided by another vendor
	Emergency room care	See medical SBC	See medical SBC	Medical coverage provided by another vendor
If you need immediate medical attention	Emergency medical transportation	See medical SBC	See medical SBC	Medical coverage provided by another vendor
	<u>Urgent care</u>	See medical SBC	See medical SBC	Medical coverage provided by another vendor
If you have a hospital	Facility fee (e.g., hospital room)	See medical SBC	See medical SBC	Medical coverage provided by another vendor
stay	Physician/surgeon fees	See medical SBC	See medical SBC	Medical coverage provided by another vendor
If you need mental health, behavioral	Outpatient services	See medical SBC	See medical SBC	Medical coverage provided by another vendor
health, or substance abuse services	Inpatient services	See medical SBC	See medical SBC	Medical coverage provided by another vendor
	Office visits	See medical SBC	See medical SBC	Medical coverage provided by another vendor
If you are pregnant	Childbirth/delivery professional services	See medical SBC	See medical SBC	Medical coverage provided by another vendor
	Childbirth/delivery facility services	See medical SBC	See medical SBC	Medical coverage provided by another vendor
If you need help	Home health care	See medical SBC	See medical SBC	Medical coverage provided by another vendor
recovering or have	Rehabilitation services	See medical SBC	See medical SBC	Medical coverage provided by another vendor

Common		What Yo	u Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
other special health	Habilitation services	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
needs	Skilled nursing care	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
	Durable medical equipment	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
	Hospice services	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
If your shild poods	Children's eye exam	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
If your child needs dental or eye care	Children's glasses	See medical SBC	See medical SBC	Medical coverage provided by another vendor	
uental of eye care	Children's dental check-up	See medical SBC	See medical SBC	Medical coverage provided by another vendor	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Over the counter medications
- Certain cosmetic medications
- Topical analgesic/pain patch

- Nutritional and dietary supplements
- Hair growth products
- Bulk powders, compounding bases and compounding kits
- Medical devices
- Blood and blood plasma
- Cough and cold products

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Fertility medications up to a lifetime maximum of \$7,500

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: CVT Member Services Department at 1-800-288-9870.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

To see examples of how this plan might cover costs for a sample medical situation, see the next section.————————————————————————————————————				

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ Generic drug copay

\$5

■ Preferred brand drug copay

\$22

This EXAMPLE event includes services like:

Prescription drug coverage only

See appropriate CVT medical plan SBC for medical coverage example cost

Total Example Cost	\$12,700

In this example. Peg would pay:

Cost Sharing			
Deductibles	\$0		
Copayments	\$10		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$12,690		
The total Peg would pay is	\$12,700		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a wellcontrolled condition)

■ Generic drug copay

■ Preferred brand drug copay

\$5 \$22

This EXAMPLE event includes services like:

Prescription drug coverage only

See appropriate CVT medical plan SBC for medical coverage example cost

In this example, Joe would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$2,100	
The total Joe would pay is	\$2,500	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ Generic drug copay

■ Preferred brand drug copay

\$22

This EXAMPLE event includes services like:

Prescription drug coverage only

See appropriate CVT medical plan SBC for medical coverage example cost

Total E	xample Cost	\$2,800

In this example, Mia would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$10	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$2,790	
The total Mia would pay is	\$2,800	